

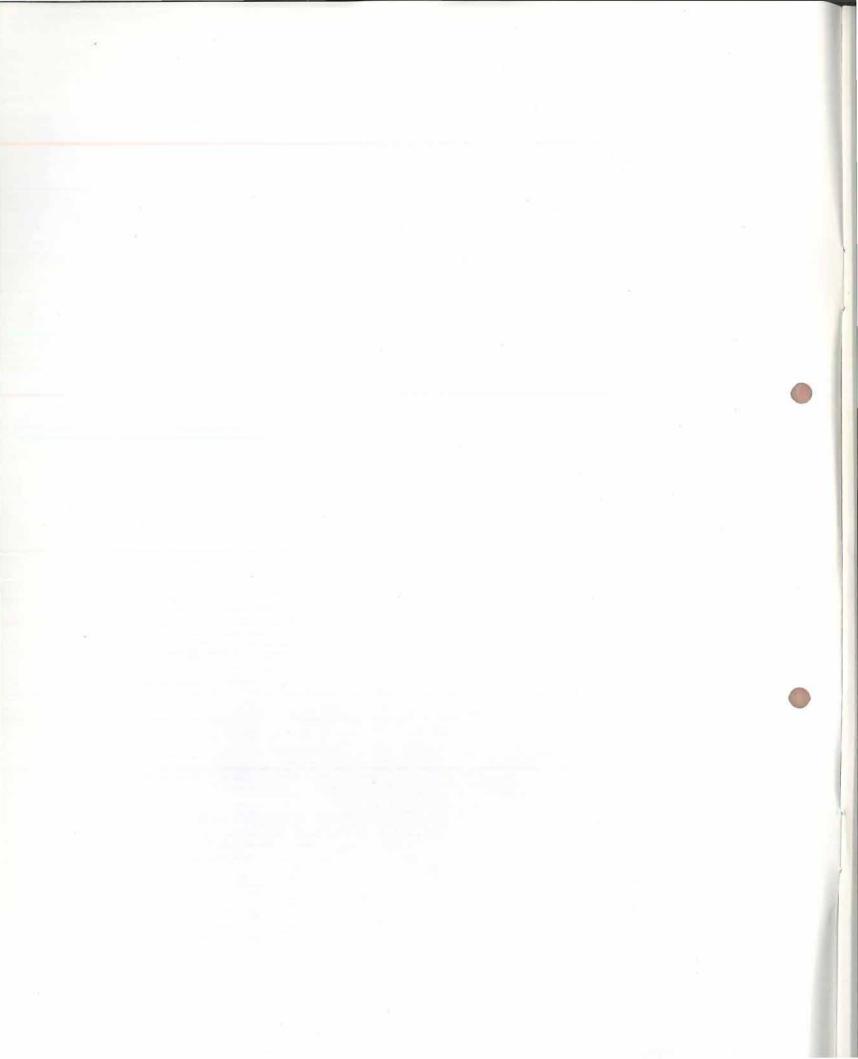
Penelope Steuart (Directress of Kindergarten in pink jumper and hat), Elaine Verkys and Maureen Hobson (Assistants) and children in fancy dress.

# 65th Annual Report TWEDDLE BABY HOSPITAL

398 BARKLY STREET, FOOTSCRAY, 3011.

PHONE: 689 1577

for the year ended June 30th, 1985



# The "Tweddle" Baby Hospital

#### **Notice of Meeting**

Notice is hereby given that the Annual General Meeting of Members will be held at The Tweddle Baby Hospital, 398 Barkly Street, Footscray, 3011 (Telephone 689 1577) on Thursday, 5th December, 1985 at 11.00 a.m.

#### **Business**

- 1. To receive and consider the Accounts for the year ended 30th June, 1985
- 2. To receive the Report of the Council for the year ended 30th June, 1985
- To elect members of the Council for the ensuing year.The following nominations have been received:

PRESIDENT: Mrs. A. W. Burton, O.B.E., B.A.. Dip.Ed

VICE-PRESIDENT: Dr. J. Glyn White, C.B.E., E.D., M.B., B.S., F.R.A.C.P., F.A.M.A.

HON. SECRETARY: Mr. A. J. Mangan, A.A.S.A. HON. TREASURER: Mr. K. C. Hambly, F.C.A.

HON. PUBLIC RELATIONS OFFICER: Mr. W. A. Jamieson

COUNCIL:

Miss E. M. Angliss, M.B.E., Mr. P. R. Angliss, Miss I. Brennan, Mrs. R. R. Downe, Mrs. P. M. Harbeck, Dr. N. W. J. Hocking, M.B., B.S. (Hons.), F.R.A.C.P., Mrs. R. Launder, Mrs. A. M. Lock, Mrs. A. J. Mangan, Mrs. E. R. Maskell, Mrs. C. E. Matheson, B.A. Mrs. J. Boyd Mercer, Mrs. E. O'Connell, Mrs. W. M. K. Stephens, Miss I. Stevenson, Mrs. V. Weekes.

4. To transact any other business that may legally be brought forward.

A. J. Mangan, Honorary Secretary.

PATRONESS:

Mrs. Adrian Gibson.

PRESIDENT:

Mrs. A. W. Burton, O.B.E., B.A., Dip.Ed.

VICE PRESIDENT:

Dr. J. Glyn White, C.B.E., E.D., M.B., B.S., F.R.A.C.P., F.A.M.A.

HON. SECRETARY:

Mr. A. J. Mangan, A.A.S.A.

HON. TREASURER:

Mr. K. C. Hambly, F.C.A.

AUDITOR:

Mr. N. G. Raven, F.C.A.

COUNCIL:

Miss E. M. Angliss, M.B.E., Mrs. M. J. I. Angliss, Mrs. M. V. Angliss, Mr. P. R. Angliss, Miss I. Brennan, Mrs. R. R. Downe, Dr. N. W. J. Hocking, M.B., B.S.(Hons.), F.R.A.C.P., Mrs. A. J. Mangan, Mrs. E. R. Maskell, Mrs. C. E. Matheson, B.A., Mrs. J. Boyd Mercer, Mrs. C. Redman, Mrs. W. M. K. Stephens, Miss I. Stevenson.

HON. PUBLIC RELATIONS OFFICER:

Mr. W. A. Jamieson.

HON, MEDICAL CONSULTANTS:

Dr. J. Glyn White, C.B.E., E.D., M.B., B.S., F.R.A.C.P., F.A.M.A. Dr. N. W. J. Hocking, M.B., B.S.(Hons.), F.R.A.C.P.

HONORARY DENTAL CONSULTANT:

Dr R. Smithwick, B.D.Sc., L.D.S.

HONORARY SOLICITOR:

Mr V. Adami

DIRECTOR OF NURSING:

Miss M. N. Ballard, S.R.N., (T.C.)



## PRESIDENT'S FOREWORD

I would like to thank members of the Council, the Committee and the Auxiliaries for the work they have done this year.

The Council is grateful to Miss M. Ballard, the Director of Nursing, and her staff and to Miss Penelope Steuart, the Director of the Pre-School Centre. We thank them most sincerely for their professional skills, and the caring, happy atmosphere they create.

We also thank our donors for their generosity and support.

Installation of air-conditioning in the hospital has been of great benefit to patients, visitors and staff, and we are at present extending this to the Mothers and Babies Cottage.

We hope in 1986 to increase and expand our services to the little children of Victoria.

Betty Burton

## REPORT OF THE COUNCIL

The Councillors present their report on the state of affairs of the Hospital at 30th June, 1985 and on the surplus for the year then ended.

We report that there was a deficit for the year of

51,257

from which has been substracted the credit balance of the Maintenance Account

27,652

to leave an accumulated deficit of

\$23.605

The undermentioned transfers to and from provisions were made during the year before arriving at the deficit of \$51,257 reported above:

Depreciation of Fixed Assets	6,098
Long Service Leave	4,482
Holiday Pay	8,585

The principal activity of the Hospital during the course of the year was to act as a public hospital and pre-school centre.

The names of the Members of Council in office at the date of this report are:— Miss E. M. Angliss, Mrs. M. J. I. Angliss, Mrs. M. V. Angliss, Miss I. Brennan, Mrs. A. W. Burton, Mrs. R. R. Downe, Mrs. Adrian Gibson, Mr. K. C. Hambly, Dr. N. W. J. Hocking, Mr. W. A. Jamieson, Mrs. A. J. Mangan, Mr. A. J. Mangan, Mrs. C. E. Matheson, Mrs. J. Boyd Mercer, Mrs. C. Redman, Mrs. W. M. K. Stephens, Miss I. Stevenson, Dr. J. Glyn White.

In accordance with the requirements of the Companies (Victoria) Code, the Councillors state that:

- (a) Before the statement of profit and loss and balance sheet of the Hospital were made out all reasonable steps were taken by the Councillors to ascertain what action had been taken in relation to the writing off of bad debts. All known bad debts have been written off and it has not been considered necessary to increase the provision for doubtful debts. At the date of this report the Councillors are not aware of any circumstances which would render the amount written off for bad debts or the provision for doubtful debts to be inadequate to any substantial extent.
- (b) Before the statement of profit and loss and balance sheet of the Hospital were made out, all reasonable steps were taken by the Councillors to ascertain whether any current assets (other than sundry debtors) were unlikely to realize, in the ordinary course of business, their value as shown in the accounting records of this Company. At the date of this report the Councillors are unaware of any circumstances which would render the value attributed to the current assets in the accounts misleading.
- (c) At the date of this report there is:
  - (i) No charge on the assets of the Hospital which has arisen since 30th June, 1985, and which secures the liabilities of any other person.
  - (ii) No contingent liability has arisen since 30th June, 1985
- (d) No contingent or other liability of the Hospital has become enforceable or is likely to become enforceable within the period of twelve months from 30th June, 1985, which, in the opinion of the Councillors, will or may substantially affect the ability of the Hospital to meet its obligations as and when they fall due.
- (e) During the financial year ended 30th June, 1985, the results of the operations of the Hospital were not, in the opinion of the Councillors, substantially affected by any item, transaction or event of a material and unusual nature.
- (f) No item, transaction or event of a material or unusual nature has arisen in the interval between 30th June, 1985 and the date of this report which, in the opinion of the Councillors, will affect substantially the results of the operation of the Hospital for the year ended 30th June, 1986.
- (g) At the date of this report the Councillors are not aware of any circumstances not otherwise dealt with in the report or accounts which would render any amount stated in the accounts misleading.
- (h) Since the end of the previous financial year, except for Mr. W. A. Jamieson, a Councillor whose firm acts as printer to the Hospital, no Councillor has received or become entitled to receive any benefit (as defined in Section 270 (7) of the Companies (Victoria) Code) by reason of a contract made by the Hospital with a director or a firm of which he is a member or with a company in which he has a substantial financial interest.

On behalf of the Members of the Council,

B. BURTON, Councillor

J. GLYN WHITE, Councillor

### TWEDDLE BABY HOSPITAL

#### **DONATIONS YEAR ENDING 30.6.85**

	\$
Wm. Angliss Charitable Trust	17,000
The Percy Baxter Charitable Trust	500
Collier Charitable Fund	3,500
Est. Late D. I. Galt	668
Est. Late Geo. F. Green	695
Pethard Tarax Charitable Trust	500
Est. Late A. A. Thomas	6,500
Est. Late J. I. Tweddle	304
The Joe White Bequest	1,000
Est. Late H. P. Williams	1,000
Est. Late Edward Wilson	500
W. L. Allen Foundry Co. Pty. Ltd.	100
AMP Staff Charity Fund	160
Chamber of Mfrs. Ins. Ltd.	15
City of Sunshine Comm. Chest	500
Containers Ltd.	60
Footscray Girls High School	272
Footscray St. Johns Lodge No. 71	_ 5
Miss M. L. Herring	500
Mr. W. Ho	300
Hospital Sunday Collection	175
Kingsville Primary School	25
Lions Club of Footscray Ladies	200

Lord Mayors Fund Maritime Lodge No. 569 Mr. & Mrs. E. R. Maskell The Plunkett Association	5,825 50 50 150
Rotary Club of Sunshine Royal Victorian Bowls Association	210 500
Soroptimist Club of Cut Paw Paw	500 100
Mrs. W. M. K. Stephens Wattle Day Committee	267
Mrs. E. M. O'Connell Mrs. M. McDougall	100 30
Mr. D. Little	100
St. Andrews E.M.U. P. O'Farrell	50 2
B. Booth	20
K. Burge The Pups	100 60
Tweddle Central Auxiliary	4,550
Uniting Church Footscray Op. Shop Westpac Banking Corp.	212 200
Mr. P. F. Woods	50
Dame E. Murdoch Shire of Sth. Gippsland	300 25
TOTAL	\$47.930

#### TWEDDLE BABY HOSPITAL CENTRAL AUXILIARY 1.7.84 TO 30.6.85

Donations - Ten Dollars and over

224	
ub 150	
150	
150	
100	
91	
85	
60	
52	

\$

Mrs. L. Callaway Mrs. E. Gale Mrs. A. Gibson Mrs. K. Jansen Miss. Singleton Mrs. G. White Mrs. G. Beveridge Mrs. J. Gibbs Mrs. B. Hardwicke Mrs. Heseltine Mrs. M. Hyams Mrs. J. Jackson Mrs. M. Anderson Lady V. Brooks Mrs. L. Charlton Mrs. C. Dickinson Mrs. C. Dickinson Mrs. V. Eddy Mrs. J. Grey Mrs. J. Launder Mrs. J. Launder Mrs. A. Lock Mrs. J. Lynch Mrs. J. Mawby Mrs. Merlo Mrs. Merlo Mrs. H. Tuppen		20 20 20 20 20 20 12 12 12 12 10 10 10 10 10 10 10 10 10 10



Kerrie & Amy



The Lay Boys



Claire



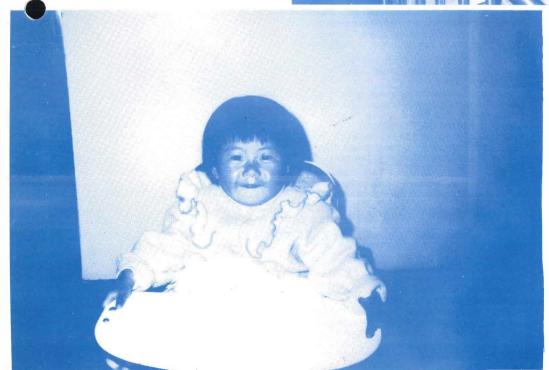
Sara



Diane, Holley, Sara and Amy at play



Jessica



Diane

#### Report of Director of Nursing

Many changes have taken place throughout the health field over the last twelve months. The staff and I have enjoyed caring for families with young children who have come to us for advice and instruction relating to matters concerning the health and well being of mothers, infants and toddlers.

The role and purpose of the hospital is to improve and maintain better health and dietary standards for mothers, babies, toddlers and pre-school children — by instruction and example in the care and management of the following groups in residence

Mothers with babies who are either breast or artificially fed. Babies and toddlers who have dietary or emotional stress. Babies and toddlers as boarders for parent relief or if there is an emergency in the family necessitating placement for the child. Babies for foster care and adoption.

FOOTSCRAY COLLEGE OF T.A.F.E.

Students from the above College have gained practical experience in caring for infants and young children at Tweddle.

Donna Ahyick Carol Aquilina Ojen Bolous Coraleen Bromley Jenny Cocksedge Allison Cook Karen Dales Cathy Green Rhonda Lewis Leanne Lock Maria Lombardi Lisa McIntosh Phyllis McLean Frances Muscat Mary Muscat Robyn Ralph Anne Stilo Paula Strachan Irene Theophanous Jennifer Westaway Susan Wise.

WORK EXPERIENCE STUDENTS
The following students gained practical experience in caring for infants and young children at Tweddle.

Jennifer Bailey. Footscray Technical College Karen Chapman.......Melton High School Leonie Dellas......Laverton High School Leonie Dellas . . . . Laverton High School Patricia Duggan . . . . Christ the King College (Patricia is one of triplets who stayed with her mother and two brothers in 1970 at Tweddle following their birth)
Joanne Eltham.....Rochester High School
(Sponsored by Footscray Rotary)
Desiree Frantz......Part-time Student
(Presently employed in a solicitor's office)
Elizabeth Fitzgerald....Footscray Technical College

Elizabeth Syme......Part-time Footscray
College of T.A.F.E.

Pauline Thomas.....Rochester High School (Sponsored by Footscray Rotary Club)

REFRESHER COURSE IN MOTHERCRAFT S/N M. McHugh — To renew Practicing

Certificate.

VISITORS TO THE HOSPITAL April 10th, 1985

Members of the Committee of Management were indeed pleased to meet with Dr. John Yeatman, Regional Director for Region 6 and Dr. P. Wilkinson from the then Heatlh Commission to hear more about Regionalistion.

Mrs. Yvonne Thompson (Careers Teacher

— Footscray Girls School) visited with her
students on three different days, October
15th, 1984, December 6th, 1984 and July 7th,

Monash Medical Students have visited the hospital while gaining practical experience at hospitals in the region.

Health & Welfare Committee of the Liberal

October 9th, 1985

Mrs. W. Stephens and members of her committee visited the hospital and kindergarten to learn more about the role of

April 10th, 1985 Mr. Spiros Katos — Drug Inspector for Western Region.
Mr. Katos from the then Health

Commission visited and spoke with Dr. N. Hocking and Miss M. Ballard concerning the latest drug legislation.

CHRISTMAS DAY 25.12.1984
Santa Claus (Mr. G. Brunt) the Clown (Mr. J. Dowling) once again visited the hospital on Christmas morning with toys, sweets and a donation of money. Those present enjoyed a happy time together.

A delicious lunch was served by Mrs. Graham and Mrs. Hilda Brown. To everybody who made our day a happy one we say a big "THANK YOU".

PLUNKET ASSOCIATION DINNER. 30.11.84 This was a very happy evening when Infant Welfare Graduates of the Hospital returned for a reunion to share experiences and wish one another well for Christmas and immediately 1985.

REUNION OF PRIMROSE NURSES JUNE 8th, 1985.

Many Mothercraft Nurse Graduates from 1973-74 met from all over Victoria at a dinner which was held at 'The Peacocks Lair'. There was much chatter and a lot of news to catch up on. It is anticipated that a further reunion will be held at the hospital on 9.11.1985.

**HOSPITAL ANNUAL MEETING — 5th** 

HOSPITAL ANNUAL MEETING — 5111
DECEMBER, 1984
This was a well attended meeting by
Committee and Council Members. Mrs. S.
Schutz gave a most interesting talk on the
present role of the Early Childhood
Development Program and the hopes for the future. Those who were present asked quite a number of questions concerning the work of E.C.D.P.

Following the meeting a delicious luncheon was generously given by the Patroness, Mrs. Adrian Gibson, and prepared by Mrs. J Graham and Mrs. H. Brown - Nationwide Catering Staff.

**NEW EQUIPMENT** 

The staff and I are delighted with the following equipment that has been installed at the hospital throughout the year: Commander Telephone System — throughout the buildings. Freezing Unit — Kitchen
Large exhaust fan and canopy — Kitchen
Hot Water Unit — Milk formula room Extra M.S.S. alarm buttons — Mothers Cottage and Nurses Home.

Miss Ballard continues to take calls for Emergency telephone service.

The services that we offer to young children and their parents would not be possible without the interest and continuing support of so many people, therefore I wish to express my sincere thanks to the following

Patroness: Mrs. A. Gibson - Mr. A. Gibson. President: Mrs. A. W. Burton - Dr. A. W. **Burton** 

Dr. John Glyn White, Mr. Alan Mangan, Dr. N.W.J. Hocking.

Members of the Committee of Management and the Council of the Hospital

The Paediatric Registrars: Mr. B. Nunn (Pharmacist), Mr. R. Smithwick (Dental Surgeon)

President: Mrs. J. Mercer and members of Central Auxiliary

President: Miss Forsyth-Grant and members of the Plunket Association.

Charge Sisters: Misses Mary Beckett and Bernice McInnes. Mesdames Nancy Clark, Marie Bradley, Veena Rowe & Helen

Staff Nurses: Misses Jennifer Batten, Karen Clark, Jacqui Ross, Carol Thurgar & Barbara West. Mesdames Thai Ainge, Janice Brunt, Kerrie Harding, Rhonda Haynes, Beryl Marano, Margaret Nicol, Sue Vida, Jennifer Hempel, Leonie Welshe, Julie Donlan & Cheryl Swenson.

Office Staff: Mrs Ann Sara and Mrs. Lorraine Matheson.

House Staff: Mesdames Flo Brooking, Marion Burns, Gwen Duncan, Josie Phelan, Irene Tsiflides, Anna Tedesic and Mr. Ian Bradley.

Nationwide Catering: Mesdames Jean Graham and Hilda Brown. Mr. W. McDonald (Victorian General Manager). Mr. Tim Newton (Regional Manager).

Starget . S. Ballard.

#### THE TWEDDLE BABY HOSPITAL BALANCE SHEET AS AT 30th JUNE, 1985

1984		\$	\$
250 157,967 1,248	CURRENT ASSETS Cash on Hand Cash at Bank Stores on Hand at Cost	5.000	250 19,859 2,397
23,355 (1,211) 181,609	Fees Outstanding.  Less Provision for Non Recoveries.	5,062 1,211	3,851 26,357
	NVFSTMENTS		
59,183 240,792	Commonwealth of Australia Inscribed Stock and Savings Bonds		59,183 85,540
38,253 38,793 55,731 5,000 21,000	LESS CURRENT LIABILITIES  — Sundry Creditors	26,029 43,276 64,316 5,000 21,000	159,621
82,015			(74,081)
42,028 16,431 25,597	ADD FIXED ASSETS Plant and Equipment at Cost.  Less Accumulated Depreciation.	42,028 17,771	24,257
7,646 2,054 5,592	Motor Vehicle at Cost.  Less Accumulated Depreciation.	7,646 3,312	4,334
42,500 22,500 65,000	Freehold Land at Valuation made by Council on 2nd April, 1965	42,500 22,500	65,000
	BUILDINGS		
2,400 2,150 250	Old Hospital at Depreciated Value     Less Accumulated Depreciation	2,400 2,150	250
145,062 31,054 114,008	New Hospital on Land under Trusteeship at Cost.  Less Accumulated Depreciation	145,062 32,454	112,608
212,297 47,805	New Hospital on Freehold Land at Cost.     Less Accumulated Depreciation.	212,297 49,905	
164,492			162,392
14,280 471,234	4. Pre-School Centre.		309,040
	Endowment Fund — Investments at Cost	13,776 149,585 253,113 110,529	505,040
416,474			527,003
887,708	TOTAL NET ASSETS MEMBERS' FUNDS		836,043
275,611 167,563	Balance as at 1st July, 1984  — Hospital Funds.  — Property under Trusteeship.		275,611 167,563
443,174 (28,060	A SECURE OF THE PROPERTY OF TH		443,174 23,605
471,234 163,361 253,113 887,708	Endowment Fund Reserve.		419,569 163,361 253,113 836,043

#### STATEMENT OF INCOME AND EXPENDITURE.

### THE TWEDDLE BABY HOSPITAL STATEMENT OF INCOME AND EXPENDITURE FOR THE YEAR ENDED 30th JUNE, 1985

1984			1984		
\$	EXPENDITURE	\$	\$	INCOME	\$
1,870	Provisions	2,162	552,161	Government Grants.	586,43
2,138		2,090	4,754		5,82
85.097	Contract Catering	91,161	39.898	Other Donations	32,09
66,110		79,733	2,508	Donations for Specific Purposes.	10,01
478,192	Salaries and Wages	551.062	154.591	Patients' Fees	62.74
6,464		6,098	62,588	Interest on Investments	69.79
40,905		37.524	5,075	Kindergarten Fees	5.87
3.011	Superannuation	3.862	8,963		14.83
18,460		4,482	0,000	Workers' Compensation Refunds —	,00
9,137		8,585	_	Kindergarten Salaries	13.43
16.221	Administration Expenses	22.815	-	Other	44
10,221	Bad Debts	522		Kindergarten Salaries paid by	
27,289		70.167		Government	33.47
1.747		1.094		Covernment	
		901	830,538		834,96
	Field Officer Expenses		(64 536)	Deficiency for Year	51,25
8,811		3,418	(0.1000)	Domoiolio, io. Tour	01,20
550	Audit Fees.	550			
	Audit Fees.		766 002	÷	886 22
766,002	Audit Fees	886,226	766,002	; :	886,22
	MAINTE Adjustment — 30th June, 1984		ACCOUNT (36,476)	Balance as at 1st July, 1984	28,060 23,600 51,666
766,002	MAINTE Adjustment — 30th June, 1984	886,226 ENANCE FUND 408 51,257 51,665	ACCOUNT (36,476) (28,060) (64,536)	Balance as at 30th June, 1985_	28,06 23,60
766,002	MAINTE Adjustment — 30th June, 1984 Deficiency for Year	886,226 ENANCE FUND 408 51,257 51,665	ACCOUNT (36,476) (28,060) (64,536)	Balance as at 30th June, 1985_ =	28,06 23,66 51,66
766,002 (64,536) (64,536)	MAINTE Adjustment — 30th June, 1984 Deficiency for Year  RESEARCH ANI Balance as at 30th June, 1985	886,226 ENANCE FUND 408 51,257 51,665	ACCOUNT (36,476) (28,060) (64,536)  NT FUND RESEF 253,431	Balance as at 30th June, 1985_ =	28,06 23,60 51,66
766,002 (64,536) (64,536)	MAINTE Adjustment — 30th June, 1984 Deficiency for Year  RESEARCH ANI Balance as at 30th June, 1985	886,226  ENANCE FUND 408 51,257 51,665  D DEVELOPMENT 253,431	ACCOUNT (36,476) (28,060) (64,536)  NT FUND RESEF 253,431	Balance as at 30th June, 1985_  = RVE  Balance as at 1st July, 1984	28,00 23,60 51,60 253,4

#### NOTES TO AND FORMING PART OF THE ACCOUNTS

- The Tweddle Baby Hospital was incorporated on 20th October, 1958 under the provisions of the Companies Act 1938 of Victoria as a Company limited by guarantee.
- 2. The deficit of \$51,257 (1984 surplus \$64,536) is after charging:

	1985 \$	1984 \$
Audit Fees	550	550
Provision for Depreciation	6,098	6,464
Provision for Holiday Pay	8,585	9,137
Provision for Long Service Leave	4,482	18,640

- 3. The Hospital is exempt from Income Tax.
- 4. The auditor received no other benefit.

#### **COUNCILLORS' STATEMENT**

We, Betty Burton and J. Glyn White, being two of the Councillors of The Tweddle Baby Hospital in accordance with a resolution of the Members of the Council, state that in the opinion of the Councillors the accompanying balance sheet is drawn up so as to give a true and fair view of the state of affairs of the Company as at 30th June, 1985 and the statement of profit and loss is drawn up so as to give a true and fair view of the results of the Company for the year then ended.

Dated this 17th day of October, 1985.

On behalf of the Council, B. BURTON, Councillor J. GLYN WHITE, Councillor

#### **AUDITOR'S REPORT**

I report to the members of The Tweddle Baby Hospital that, having audited the Company's accounts for the year ended 30th June, 1985, I am of the opinion that the attached Balance Sheet, Statement of Income and Expenditure and Reports have been properly drawn up so as to give a true and fair view of the matters required by the Companies (Victoria) Code to be dealt with in the accounts and in accordance with the provisions of this Code and that the accounting records and other records and the registers required by this Code to be kept by the Company have been, in mv opinion, properly kept in accordance with the provisions of this Code.

NEIL G. RAVEN, F.C.A.

# Report of the Director of the Jacobena Angliss Kindergarten 1984-85



I have much pleasure in presenting my first Annual Report as the Director of the Jacobena Angliss Kindergarten.

When you realise that more developmentsocial, emotional, physical and intellectual occurs within the first five years of life, teachers and caregivers of young children have a great responsibility for providing quality care and education. It is important to develop every child's sense of self worth. In order for them to effectively explore their environment and establish relationships with both adults and children, children must be secure and feel positive about themselves.

Keeping this in mind, we, as teachers need to be sure we are providing a stimulating and loving environment to develop each child's potential. As well as providing varied experiences for the children as a group, observations of each individual child are necessary in order to meet their needs and those of their families.

I have gained a great deal of satisfaction from seeing many of the children develop into independent, self-motivated individuals. Feeling confident and worthwhile within the Kindergarten environment helps the child in his encounters with other environments.

Music has formed an integral part of our programme. For a child, the need to move, and to express and communicate ideas about the world through the medium of his body, is vital. This year, daily music sessions were based on the "Kodaly" programme which involves building on a child's inherent sense of rhythm through songs and games. Spontaneous singing occurs throughout the day, complementing the more formal music sessions.

The kindergarten environment encourages and stimulates the development of language. Through many activities the children are able to talk through, express and play out their thoughts and ideas. Books are very important

and all children look forward to the visits by Pauline Hitchens, The West Footscray Librarian.

Visits from people in the community, presented in familiar surroundings, have been very worthwhile this year. Both Footscray Police and Ambulance Officers have visited. All the people involved were enthusiastic to have the opportunity to talk with the children and to alleviate any fears they may have had We have visited the West Footscray Post Office and Innisfail Farm which were both very interesting and worthwhile.

Parental involvement is essential as cooperation between the kindergarten and the child's home environment is needed in order to plan effectively for individual children. Many parents have been involved both in the kindergarten and in the various fund raising activities. My thanks to Doris Smith, the Mothers' Club and all families for their help this year.

In term one, Dr. Makahan from the Health Commission visited the Kindergarten to examine all children expecting to go to school next year. Several children were referred to other doctors for further examination. As other kindergartens have not been fortunate enough to have had medical examinations, we are beginning to wonder what will be happening in 1986.

A number of professionals from the Early Childhood Development Programme have visited the kindergarten to work with several children and give me back-up support which I have found invaluable.

Staff at the kindergarten has remained the same. Both Elaine Verkeys and Maureen Hobson have given me a great deal of support. I would like to thank Margot Ballard, the Hospital Board and other hospital staff for the support given to me and the kindergarten this year.

I have mentioned some of the highlights of the year — the kindergarten programme is adaptable, always changing, and it is hoped, interesting. As a child plays, he is working hard to gain mastery of the surrounding world. In this way, confidence and independence develop. We wish this for every child.

1985 has been a very challenging and worthwhile year for me having made the transition from a sessional to an extended hours kindergarten.

PENELOPE STEUART Director





Miss Sally Ford, Tweddle's Kindergarten Field Officer, who has worked with us over the past eighteen months, will leave in December to be married.

The council is most grateful to Sally for the enthusiasm, imagination and creativity she brought to her work with little children in the Footscray Sunshine area and wish her well in her new life.